

2023

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Dashboard

Advisory Council on Historic Preservation

The Dashboard's percent positive and negative results only include items 1-90, excluding item 16.

FIELD PERIOD	May 16 - Jul 14, 2023
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	29
NUMBER OF SURVEYS ADMINISTERED	40
RESPONSE RATE	72.5%

81 items identified as **strengths** (65% positive or higher)

0 items identified as **challenges** (35% negative or higher)

Engagement Index Score

2023 ENGAGEMENT INDEX

84%

LEADERS LEAD

76%

SUPERVISORS

89%

INTRINSIC WORK EXPERIENCE

87%

Highest % Positive Items

Item	Index/Dimension	Select:	Value
Q7 I know how my work relates to the agency's goals.	Employee Engagement Index: Intrinsic Work Experience	Highest % Positive	97%
Q80 I am comfortable expressing opinions that are different from other employees in my work unit.	DEIA Index: Inclusion	Highest % Positive	97%
Q3 My work gives me a feeling of personal accomplishment.	Employee Engagement Index: Intrinsic Work Experience	Highest % Positive	96%
Q49 My supervisor supports my need to balance work and other life issues.	Employee-Focused Performance Dimension: Work-Life Support	Highest % Positive	95%
Q90 It is important to me that my work contribute to the common good.	Employee Experience Index	Highest % Positive	95%

Highest % Strongly Disagree Items

Item	Index/Dimension	Select:	Value
Q44 My organization has prepared me for potential cybersecurity threats.	Employee-Focused Performance Dimension: Employee Welfare	Highest % Strongly Disagree	13%
Q17 In my work unit, differences in performance are recognized in a meaningful way.	Goal Oriented Performance Dimension: Recognition	Highest % Strongly Disagree	9%
Q69 How satisfied are you with the recognition you receive for doing a good job?	Goal Oriented Performance Dimension: Recognition	Highest % Strongly Disagree	6%
Q41 The approval process in my organization allows timely delivery of my work.	Other	Highest % Strongly Disagree	6%
Q40 Information is openly shared in my organization.	Foundations Performance Dimension: Communication	Highest % Strongly Disagree	6%